

GEB MEETING 07102014			
7.10.2014		8:05 a.m. – 9:13 a.m.	
Meeting called by		President Gary Maynard	
Type of meeting		Monthly GEB meeting	
Facilitator		President Gary Maynard	
Note taker		Secretary Richard Cavallaro	
Timekeeper:		Richard Cavallaro	
Attendees		President Gary Maynard, Vice-President Paul Stringer, Secretary Richard Cavallaro	
REVIEW AND APPROVE MINUTES FROM 01092014 AND 04102014 SESSIONS			
5 minute discussion		Vote for approval on January and April minutes	
Discussion		President Gary Maynard asked everyone to review the minutes from January 9, 2014 and April 10, 2014, all were asked if there were any questions, there were no questions.	
Conclusions		The minutes were not approved due to lack of quorum.	
SOCIAL SECURITY COMMITTEE MEETING:			
10 minute discussion		President Gary Maynard	
Discussion		<ul style="list-style-type: none"> <li>• Would like to find a way to get a law passed to have Social Security follow educators from their private sector jobs and also move to have social security paid over 12 months instead of 10 months so that the administrators would retire with more money.</li> <li>• Vice-President Paul Stringer discussed his initial contact with Senator Blumenthal's office and that any action would not be retroactive.</li> </ul>	
Conclusions		President Gary Maynard will contact and set up an appointment with our lobbyist Alan Deckman before the October meeting.	
Action Items: Vice-President Paul Stringer will continue his communications with Senator Blumenthal's office.		Assigned To:	Paul Stringer
<p>Update: P. Stringer received an email from Richard Blumenthal, United States Senator that acknowledged CFSA's concerns about the Social Security Fairness Act (SSFA) and the Windfall Elimination Provision (WEP). The email was a general form email that stated he would look the fairness of the two policies and it is his goal to strike a balance and be fair to all. Based on this response CFSA is going to develop a Social Security Committee to examine the two policies: SSFA and WEP. On 9/30/2014, CFSA leadership met with Alan Deckman, CFSA's Lobbyist to see how he can assist us with this issue.</p>			
RECRUITMENT PROCEDURES			
10 minute discussion		President Gary Maynard	
Discussion		Announced Region II Chaplin has joined the CFSA. The CFSA leadership has met with Wallingford and meetings with the Redding Administrative Union is scheduled for the future.	
Action Items: Ongoing negotiations with towns that have expressed interest in joining the CFSA will continue through the summer.		President Maynard and Vice President Stringer	Open
Conclusions		Continue to entertain talks and schedule meetings with more towns about joining CFSA. Future meeting with Wallingford Administrators Union specifically Todd Synder is scheduled.	
Update: Outcome and further information will be presented at the October meeting.			
NEGOTIATION PROCEDURES I099			
10 minute discussion		President Gary Maynard	
Discussion		The discussion associated with this topic was to try and find ways to save money when it comes to the services needed for negotiation. We are spending between 30 to 50 thousand dollars a year of negotiations. Most Negotiators are independent contractors and should be required to file a I099 form. We are not responsible for their benefits, retirements and other extra payouts secure their retirement.	
Conclusions		Move to immediately have negotiators file I099 forms.	
Action Item (s): Process all paperwork required to recognize negotiators as IC.		Assigned To:	CFSA Accounting
Update: Outcome and further information will be presented at the October meeting.			
CREATION OF PAYMENT POLICY FOR DUES			
10 minute discussion		President Gary Maynard	
Discussion		The discussion referenced the fact that we are still dealing with many members that continue to be in arrears with dues. It was discussed that we ask the membership for suggestions for ways that we may offer an incentive for members who pay regularly or who make full payment at one time. Also discussed was should we charge interest to those members that are in arrears (4 months in the red), or re-negotiate a payment plan.	

Action Item (s): Have the present membership suggests ideas to the CFSA leadership of incentives that can be awarded to members that pay 12 months consecutively or all at one time.A schedule for planned meeting locations will be forthcoming.		Assigned To:	Gary Maynard/CFSA Marketing
Discussion	The CFSA leadership will announce on a regular basis suggestions by members to the types of incentives the CFSA can offer for regular and full payment. At a date to be announced the CFSA leadership will announce the incentive to be instituted as an award for full or regular payment by member organizations		
Conclusions	Tabled.		
Action Item (s): Place on 10/10/2014 GEB Meeting Agenda			
<b>PROCEDURE TO CREATE A MOTION FOR A NEGOTIATION STIPEND FOR LOCALS</b>			
10 minutes discussion	President Gary Maynard		
Discussion	Discussions on how we should charge member fees for assisting them with their negotiations. This would help offset the cost of negotiations. It was discussed that we consider charging the members based on a percentage of their membership.		
Conclusions	Move to discuss at the October meeting with more members present.		
<b>LOCATION FOR CFSA MEMBERSHIP MEETINGS (ON THE BORDER?)</b>			
5 minute discussion	President Gary Maynard		
Discussion	It was discussed that we continue with the locations that we have used in the past year (North & South), because of the success with attendance.		
Conclusion	This will be placed on the GEB's agenda for the next upcoming meeting.		
Action Items: A schedule for planned meeting locations will be forthcoming.		Assigned To:	Paul Stringer/CFSA Marketing
Update: Meeting schedule to be at On the Border Mexican Grill & Cantina; see 09102014 notes for additional update.			
<b>2014-2015 CFSA WORKSHOPS</b>			
5 minute discussion	President Gary Maynard		
Discussion	Continue with workshops for the upcoming 2014-2015 school year. The discussion centered on asking the membership for suggestions for topics, however, we would continue to update and discuss the following topics with our membership: How to Negotiate, Know thy Contract, New Presidents, Retirements and the Evaluation Instrument.		
Conclusions	Ask for suggestions for additional workshop topics from our membership.		
Action Item (s): Create a survey for distribution.		Assigned To:	Paul Stringer/CFSA Marketing
<b>PARENT COMMUNITY INVOLVEMENT ACTIVITIES</b>			
3 minute discussion	President Gary Maynard		
Discussion	We discussed the continuation of the workshops for parents with regard to common core, teacher evaluation instrument and parent involvement. We have had assistance from and will continue to involve the AFT and CEA in our expansion with Parent Engagement Workshops. We also discussed getting suggestions from our membership with regard to other topics for Parent Workshops.		
Conclusions	Solicit ideas and suggestions from our membership for topics to engage our parents at our workshops.		
Action Item (s): Create a survey for distribution.		Assigned To:	Gary Maynard/CFSA Marketing
Update: No action taken yet			
<b>BUDGET REPORT AND RECOMMENDATIONS - PURCHASE A BUILDING (FEASIBILITY STUDY THIS</b>			
1 minute discussion	President Gary Maynard		
Discussion	President Maynard discussed with the leadership that he would still like to look for a place to purchase to become the new office area.		
Conclusions	Tabled for future discussion, however, President Maynard will continue to look for places to purchase.		
<b>REPORT ON STATE COMMITTEES</b>			
0 minute discussion	Most are on hiatus until a new education commissioner or the elections are over.		
Discussion	None		
<b>SEED EVALUATION</b>			
1 minute discussion	President Gary Maynard		
Discussion	Nothing new from the State.		

# GEB Minutes

<b>GOOD AND WELFARE</b>		
1 minute discussion	President Gay Maynard	
Discussion	Wished everyone and all members a safe and healthy summer vacation and a successful beginning to the new school year.	
<b>Adjourned: 07/10/14</b>		
72 minute discussion	Attendees See Above	
Conclusions	All action items will be actuated or placed on next GEB Agenda on the next calendar date for discussion.	
Submitted by: Richard Cavallaro, Secretary Minutes Edited By: Reign Brawley, Sr. Operations Manager Reviewed & Approved, Status: <b>Approved 09102014</b>	Facilitator: Gary Maynard	Date: 07/10/2014