



Minutes

GEB Meeting 01092014			
1.9.2014		8:00 a.m. - 10:45 a.m.	CFSA Office, Cromwell
Meeting called by	President Gary Maynard		
Type of meeting	Monthly GEB meeting		
Facilitator	President Gary Maynard		
Note taker	Secretary Richard Cavallaro		
Timekeeper	Richard Cavallaro		
Attendees	President Gary Maynard, Vice-President Paul Stringer, Secretary Richard Cavallaro, Carolyn Ivanoff, Asst. Principal for Shelton Intermediate School, Mark Fernandes, Principal New Britain HS, Brian Tedeschi, Principal, Canterbury, Baldwin, Middle School. Elaine Papas, Treasurer, later joined us by phone.		
Agenda Topic: SEED			
1 hour discussion	General Discussion about the new evaluation system (SEED)		
Discussion	<p>It was discussed that a survey should be comprised to gather information about the pluses and minuses of the new evaluation system from all of our members. The discussion continued to involve a memo from Commissioner Stefan Pryor reconvening the Performance Evaluation Advisory Council (PEAC), for a meeting on Sunday, January 12, 2014, from 1:30-4:30 p.m. Another meeting in the memo continuing the discussion on the new evaluation system will be taking place on Friday, January 17, 2014, from 9:00 a.m. to 12:00 noon. The CFSA leadership has been invited to both meetings.</p> <p>Further discussion involved the inequities within the evaluation system throughout the 168 different school districts. Also discussed at length was the time per evaluation per teacher in some of our larger schools vs. smaller schools that have no Asst. Principals.</p> <p>Extended survey topics would include (but not limited to), Common Core and Smarter Balance Testing.</p>		
Conclusions	<p>CFSA leadership will attend the meetings, develop a survey and continue to bring to many different agencies the problems related to this new evaluation instrument.</p> <p>Suggested that CFSA set a meeting with the Statewide Superintendents group known as CAPSS.</p>		
Action Items: Develop a survey and distribute it to our members.		Paul Stringer	Closed
Update: The survey was canceled because the Commissioner's decision to delay the action on the SEED evaluation.			
Update: A meeting has been set-up for 4/20/2014.			
Agenda Topic: LOCAL ACTIVITY/ISSUES			
Fifteen minutes	President Gary Maynard		
Discussion	<p>We presently have 50 locals. There are some school districts that have their own attorneys. There are some school districts that are being advised to by-pass the CFSA and go directly to the American Federation of School Administrators. We have been in touch with the national to support us on having state members join our union in conjunction with our support for their joining our national affiliate. Gary and Paul have been reaching out to non-member districts and offering to visit and talk with them about who we are and what we do.</p>		
Action Items		Person Responsible	Deadline
See Discussion		Gary Maynard	On-going
		Paul Stinger	On-going
Conclusions	None		
Update: CFSA has set up the following meetings for recruitment: Redding and West Haven. Additionally, as March 30, 2014 the CFSA/AFSA registration process has already begun for Chaplain. Good Job!!!			
Agenda Topic: Regional Meetings			
Fifteen minutes	President Gary Maynard		
Discussion	To have Gary and Paul visit twice annually and upon request with no limit, our local affiliates and any district (non-member), which may request that they visit to discuss possible membership?		
Action Items		Person Responsible	Deadline
See Discussion		Gary Maynard	On-going
		Paul Stringer	On-going
Conclusions	On-going and active.		

CFSA  **Minutes**
AFSA AFL-CIO

UPDATE: THIS WILL BE AN ONGOING AND REOCCURRING AGENDA ITEM.

Adjourned: 1/09/2014 @ 9:30 AM

90 minute discussion

Attendees See Above

Conclusions

All action items will be actuated or placed on the next GEB Agenda in June for discussion.

Submitted by: Richard Cavallaro, Secretary
Minutes Edited By: Reign Brawley, Sr. Operations Manager
Reviewed & Approved Status: **APPROVED**

Facilitator: Gary Maynard

Date: 1/10/2014